



AG CAREER PATH SELECTED RESERVE (SELRES)



| Aerographer's Mates (AG). AGs are the Navy's Meteorological and Oceanographic (METOC) experts, trained in the science of meteorology and physical oceanography. AGs provide full spectrum forecast of meteorological and oceanographic conditions and prepare and present briefings concerning environmental impacts and effects on military operations. | | | | |
|--|------------------------------------|-------------------------|---|---|
| YEARS OF SERVICE | CAREER MILESTONES | AVERAGE TIME TO PROMOTE | COMMISSIONING OR OTHER SPECIAL PROGRAMS | TYPICAL CAREER PATH DEVELOPMENT |
| 24-30 | AGCM | 21 Yrs | CSEL | Billet: NIFR/CNMOC HQ Staff, REDCEN SEL, MAJCOM or COCOM SEL Duty: NIFR/CNMOC HQ, REDCEN, MAJCOM/COCOM Qualification: 8SEA, J01A (not required), Warfare Completed: Master Forecaster (not required), IWSE |
| 20-24 | AGCM AGCS | 21 Yrs 16.9 | CSEL | Billet: NIFR/CNMOC HQ Staff, REDCEN SEL/Staff, MAJCOM/Large IW Unit SEL Duty: NIFR/CNMOC HQ, REDCEN, MAJCOM/COCOM/ NIOC/IW Units Qualification: 8SEA, J01A (not required), Warfare Completed: Master Forecaster (not required), PSEL, IWSE |
| 16-20 | AGCM AGCS AGC | 21 Yrs 16.9 14.2 | CSEL | Billet: Large/Medium/Small IW Unit SEL/DEPT LCPO/LPO, NIFR/CNMOC HQ Staff, REDCEN Staff Duty: NIFR/CNMOC HQ, REDCEN, MAJCOM/COCOM/NIOC/IW/METOC Units Qualification: 8SEA, MTS, Warfare Completed: Forecaster, PSEL |
| 12-16 | AGCS AGC AG1 | 16.9 Yrs 14.2 8.8 | CSEL, DCO, LPO | Billet: Forecaster, Unit LCPO, DEPT LCPO, Instructor, MOB Duty: NIFR REDCEN Staff, CNMOC HQ, IW/ METOC Units Qualification: 8SEA, J00A, MTS, Warfare Completed: Forecaster, JEPD, PSEL |
| 8-12 | AG1 | 8.8 | DCO | Billet: Forecaster, Instructor, LPO Duty: FWC, SGOT, NOMWC, NOSWC, NAVO, NOOC, NOAD/NOAT Qualification: J00A, MTS, Warfare Completed: Forecaster, JEPD |
| 4-7 | AG1 AG2 | 5.2 Yrs 3.5 | STA-21, OCS, MECP, Naval Academy, NROTC, Recruiter, RDC | Billet: Forecaster, Analyst Duty: FWC, SGOT, NOMWC, NOSWC, NAVO, NOOC, NOAD/NOAT Qualification: J00A, Warfare Completed: Forecaster, Apprentice, Analyst, JEPD |
| 1-4 | AG2 AG3 | 3.5 Yrs 30 Months | Naval Academy, NROTC | Billet: Analyst, Forecaster Duty: SGOT, FWC, NOMWC, NOSWC, NAVO, NOOC, NOAD/NOAT Qualification: J00A Completed: Apprentice, Analyst, NAPD |
| 1+/- | AGAN AGAA Accession Training | 18 Months 9 Months | | Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command. Billet: Analyst Completed: NAPD (see notes 1-3, 7) |



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Notes:

1. AG-A1 School (CIN: C-420-2010 and C-420-2024) is required to become an AG.
2. The AG rating requires a security clearance - Secret and TS SCI.
3. The METOC Community is an integral part of all aspects of Naval warfare. These areas include Anti-Submarine Warfare (ASW), Mine Warfare (MIW), Naval Special Warfare (NSW), Intelligence, Surveillance, and Reconnaissance (ISR), Strike Group Oceanography Team (SGOT), Aviation (AVN), and Maritime (MAR). Some warfare areas are sea duty intensive (SGOT and NSW), while others are primarily shore-based (AVN, MAR, and ISR). ASW and MIW offer sea duty in the form of deployable “fly-away” teams as well as shore duty within their respective Reach-Back Cell (RBC), providing 24/7 support to anywhere in the world. There are also SELRES billets at LCS units, USFF, C4F and PACOM. AGs will typically work in several warfare areas during their career.
4. Successful completion of AG-C1 School (CIN: C-420-2011), which awards the J00A NEC, is a requirement for ANY E6 and below enlisted Reserve mobilization and is required to take the E7 exam. Reserve Aerographer’s Mate School (RAMS) is an alternate training path open to SELRES AG’s which awards the J00A NEC.
5. Possible NECs held:
 - J00A Meteorological and Oceanographic Forecaster (until promotion to Chief)
 - J01A Advanced Forecasting Techniques (E7 - E9) (not required for SELRES at this time)
 - 805A Instructor
 - 804G Expeditionary Force – Combat Skills
 - 789A Unmanned Undersea Vehicle (UUV) Operator
 - 700C Littoral Combat Ship (LCS) Mine Countermeasures (MCM) Planner and Evaluator
6. NAVIFORES Enlisted Professional Development (EPD) courses are considered noteworthy professional development milestones. Sailors should attend as prescribed by their time in service and rank as appropriate:

New Affiliation Professional Development (NAPD): Instructs junior and/or newly affiliated Information Warfare (IW) SELRES on relevant topics to be successful as an IW Reservist. Any IW rate/rating eligible, typically new affiliations within their first year as SELRES.

Junior Enlisted Professional Development (JEPD): Instructs Petty Officers on relevant topics to be successful as reserve enlisted leaders at the work center supervisor and Leading Petty Officer level. Any IW rating eligible. E5 - E6 SELRES with three years or more as a reservist.

Prospective Senior Enlisted Leader (PSEL): Instructs Chief Petty Officers on the relevant topics to be successful as reserve Senior Enlisted Leaders at the department and Unit SEL level. Any E7 - E8 IW rating eligible, ideally for CPOs with two to four years TIR.

Information Warfare Senior Enlisted (IWSE): EPD capstone course ideal for E8 - E9 SELRES considering a Major Command SEL or REDCEN SEL billet. Prerequisite: PSEL.
7. Enlisted Information Warfare Specialist (EIWS) and other warfare qualifications are not required but should be considered noteworthy achievement.

Considerations for advancement from E6 to E7

Completion of the Advanced Leader Development Course and Professional Military Knowledge Eligibility Exam are prerequisites for the E7 Navy Wide Advancement Exam and completion is required to constitute a fully qualified candidate.



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Highly competitive/most fully qualified candidates for selection to Chief Petty Officer have met many or all of the following milestones:

- Holds the Forecaster J00A NEC (see Note 4)
- Completion of a rate-specific mobilization or other long-term orders in support of fleet, joint, or special operations/exercises with documented impact
- Demonstrated leadership and subordinate development utilizing technical expertise via earned platform PQS/watch qualifications or other Navy credentialing programs.
- Qualified Journeyman Forecaster (NAVEDTRA 43203-H 301 through 302)
- Demonstrated rating subject matter expertise (SME) in an operational assignment with command or community wide impact
- Master Training Specialist (MTS) qualification if having filled or currently in an 805A NEC Billet
- Warfare qualification (See Note 7)
- Leadership as an LPO or Mission Supervisor with documented impact
- Demonstrated institutional expertise through completion of JEPD, Primary Professional Military Education (PPME) or advanced civilian education or rate-related certifications
- Leader in Sailor 360 program and/or in the First Class Petty Officer Association (FCPOA) with strong involvement and documented impact
- Command collateral duties with documented impact

Considerations for advancement from E7 to E8

Completion of CPO Leader Development Continuum is a prerequisite for advancement to E8 and constitutes a fully qualified candidate.

Highly competitive/most fully qualified candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Completion of a rate-specific mobilization or other long-term orders in support of fleet, joint, or special operations/exercises with documented impact
- Demonstrated rating SME in community engagements through participation in A or C School TRRs, OCCSTDs or other clemency-wide impact
- Demonstrated leadership and subordinate development, with impact, utilizing technical expertise via earned platform PQS/watch qualifications or Navy credentialing programs
- Qualified Journeyman Forecaster (NAVEDTRA 43203-H 301 through 302)
- Leadership with documented impact as a Unit SEL (Small/Medium/Large), Department LCPO, NIFR HQ or REDCEN leadership position, and/or other duties outside the normal scope with documented impact across commands, especially where there are large summary groups and the opportunity to lead peers and develop juniors
- Enrollment or completion of NIFR SEL JQR is not required but should be considered favorably
- Demonstrated institutional expertise through completion of Senior Enlisted Academy (SEA), other Service Senior Enlisted Course/Academy, PSEL, PPME, EJPME I/II, NIFR Leadership conferences, and/or advanced civilian education or rate-related certifications
- Completion of the Advanced Forecasting Techniques (AFT) Course (NEC J01A); not required but should be looked at favorably
- Qualified Master Forecaster (NAVEDTRA 43203-H 303); not required but should be looked at favorably
- Serve, with documented impact, as an Enlisted Professional Development Facilitator for NAPD or JEPD courses
- NIFR EPD instructor/facilitator Warfare qualification (See Note 5)
- Warfare qualification (See Note 7)
- Strong CPO Mess involvement with documented impact. Special consideration should be given to those leading in CPO Initiation, Sailor 360, and/or serving in CPOA leadership positions



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- Collateral duties with documented community wide/IW wide impact

Considerations for advancement from E8 to E9

Fully qualified candidates should have the 8SEA NEC in their record or subsequent proof of attendance and graduation of the Senior Enlisted Academy or other service equivalent school.

Highly competitive/most fully qualified candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Completion a rate-specific mobilization or other long-term orders in support of fleet, joint, or special operations/exercises with documented impact
- Completion of the Advanced Forecasting Techniques (AFT) Course (NEC J01A); not required but should be looked at favorably
- Qualified Master Forecaster (NAVEDTRA 43203-H 303); not required but should be looked at favorably
- Leadership, with documented impact, as a Unit SEL (Medium/Large/MAJCOM), NIFR/CNMOC HQ/REDCEN leadership position, and/or other duties outside the normal scope with documented impact across commands
- Demonstrated institutional expertise through completion of Senior Enlisted Academy (SEA), other Service Senior Enlisted Course/Academy, IWSE, PPME, EJPME I/II, NIFR Leadership conferences, and/or advanced civilian education or rate-related certifications
- Demonstrated rating SME in community engagements through participation in OCCSTDs, etc. and/or selection as NIFR Rating Advisor
- Serve with impact on any NIFR REDCEN Staff or SEL and/or NIFR HQ Staff
- Warfare qualification (See Note 7)
- Strong support and participation in NIFR IW initiatives at the local, regional, and national level, e.g., NIFR EPD instructor/facilitator, SEL JQR trainer, SEL APPLY Board Membership, CPO-LDC facilitator, etc.
- Strong CPO Mess involvement with documented impact. Special consideration should be given to those leading in CPO Initiation, Sailor 360 and/or serving in CPOA leadership positions

Commissioning/Other Special Programs:

Commissioning Programs - [Commissioning Programs \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10000)

CSEL Program - [Pages - CMC_CSC_Program \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10000)